

SAFETY, HEALTH AND ENVIRONMENT (SHE) POLICY

The Management and employees of the **ELLIOTT GROUP OF COMPANIES** acknowledge the importance of the Occupational Health & Safety Act, and the Regional and Provincial Environmental Acts of South Africa.

As such, we are committed to achieving service excellence through the provision of an environment that is conducive to Safety, Health and Environment (SHE) for all our employees and any associates that we may be involved with, or that may come into contact with our services. We shall ensure that these systems are implemented, maintained and understood throughout the organisation through the following objectives:

HEALTH AND SAFETY

- Commitment to comply with all legal and other requirements.
- Encourage participation and teamwork in decision making.
- Identify and manage Safety, Health and Environmental risks.
- Audit, review and continuously improve Safety, Health, Environment Practices, systems and programmes.
- Provide appropriate outcomes-based Safety, Health, Environment training.
- Consider Safety, Health and Environment requirements in supplier selection.
- Provide effective emergency preparedness and response structures.
- Commitment to transparency and accountability.
- Establish and maintain internal communication structures.
- Create value for all stakeholders.
- Provide and manage resources essential for the implementation, documentation, review and maintenance of this policy.
- Manage Human Resources to achieve maximum potential.
- Make policies available to the public.
- This policy includes measures being taken to mitigate the spread of COVID-19. We follow and adhere to the regulations as set by the Occupational Health & Safety Act, Act 85 of 1993 as amended, Hazardous Biological regulations and other relevant regulatory requirements. We also ensure that our employees read and understand such directives issued by the Minister of Cooperative Governance and Traditional Affairs.

To ensure a safe, healthy working environment we shall:

- Reduce Injuries.
- Implement and maintain an effective occupational health programme.
- Report and investigate all Safety, Health and Environmental incidents.
- Implement and maintain adequate fire prevention and control measures.
- Apply written safe work procedures with reference to storage and handling of dangerous goods.
- Require contractors on site to comply with Safety, Health and Environment standards.
- Require that all employees wear the required Personal Protective Equipment.
- Implement and comply with all recent Company Policies and Procedures relating to current legislative requirements.
- Audit, review and continuously improve Safety, Health, Environment practices, systems and programmes.

ENVIRONMENTAL

We shall ensure that these systems are implemented, maintained and understood throughout the organisation through the following objectives:

- Elliott Mobility will commit to environmental legal requirements and standards by increasing employee awareness of the environmental systems through training.
- Elliott Mobility will identify and manage environmental aspects, impacts and changes required through Internal Audits, and continuously review and improve practices, systems and programmes.
- Elliott Mobility will help our environment by using environmentally friendly products where possible.
- Elliott Mobility will re-use and recycle our packing material where possible.
- Elliott Mobility will continuously improve on recycling and disposal of all waste products.
- Elliott Mobility will consider environmental requirements in supplier selection and motivate suppliers to participate in their own environmental initiatives.

In practice and to ensure our commitment to pollution prevention and environmental conservation, our aims are:

- To create value for our stakeholders.
- To share our policy with our customers, corporate accounts, government departments, approved suppliers and the general public.

We the Board of Elliott Mobility (Pty) Ltd accept and endorse the above Policy.

Brad Barker:



Date:

12/10/2020